

-2013-

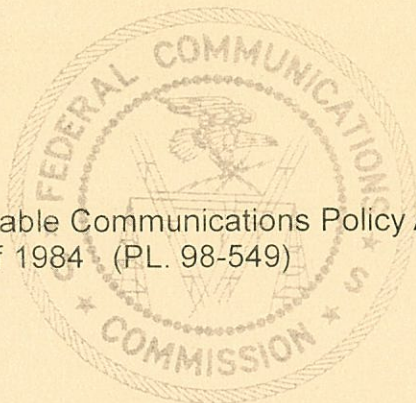
EQUAL EMPLOYMENT OPPORTUNITY
COMPLIANCE CERTIFICATE

Employment Unit #: 12562

KANDIYOHI, MN.

(County/State)

Cable Communications Policy Act
of 1984 (PL. 98-549)



FEDERAL COMMUNICATIONS
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FCC 372 (12/98) NOTIFICATION